

Zion Lutheran Church Contemporary Worship Leader

Position overview: The Contemporary Worship Leader at Zion Lutheran Church Leola is responsible for the planning, preparation, and coordination of all aspects of the musical portion of our contemporary worship service. This person is the leader and teacher for our praise band as well as for all musical volunteers, striving to present a consistently high quality worship experience each week. This is a creative part time (6 to 8 hours per week, including individual rehearsal time, praise team rehearsal time and Sunday worship) position that requires someone with a passion for music and a heart for the Lord. The Contemporary Worship Leader must work in a spirit of collaboration with the Organist to foster an atmosphere of respect and appreciation of our two worship styles.

Responsibilities:

1. Meets weekly with the Pastor for the purpose of selecting music and coordinating the planning of worship and music around Biblical texts and seasons of the church year.
2. Recruit musicians and singers into the praise team and provide encouragement and training. Welcome all who indicate a musical interest and develop an atmosphere of community where members experience personal and spiritual growth.
3. Schedule and conduct weekly rehearsals in the church.
4. Develop opportunities to feature special music at both services and actively encourage participation.
5. Begin each rehearsal with a devotion and prayer. This can be shared among the group.
6. Lead the service with love, energy, and imagination in order to inspire congregation singing.
7. Actively participate in the monthly Worship Planning committee meetings.
8. May be asked to provide music on Ash Wednesday, Maundy Thursday, Good Friday, Christmas Eve, and other celebrations.
9. Potentially lead the musical portion of worship on Wednesday evenings. The successful candidate could potentially develop, rehearse and lead a seasonal cantata for additional compensation to be negotiated.
10. Provide input for church budgeting purposes.
11. Provide qualified alternative leadership when away.
12. Submit all music for the weekly bulletin to the church secretary on Monday for the following Sunday's worship service.
13. Other duties as assigned.

Knowledge and Abilities:

1. Be a committed follower of Jesus Christ, seeking to know, love, and serve God.
2. Possess a servant's heart in order to serve humbly and joyfully.
3. Possess initiative, motivation, and a high level of enthusiasm.
4. Must have strong organizational, verbal and written skills and pay keen attention to detail.
5. Must be a competent vocalist.
6. Must be proficient on guitar and/or piano and be able to play and lead the musical portion of worship.
7. Must be able to work with people, to communicate expectations clearly and listen carefully.

Qualifications and Expectations:

1. Possess a strong appreciation for music in general.
2. Must be discrete, trustworthy, and able to keep things in confidence.
3. Should be open to teaching new music to the praise team and congregation, as well as using the current repertoire. A willingness to learn new music is important.
4. A background check is required.
5. Occasionally must lift boxes, music materials, or sound equipment weighing up to 50 lbs.
6. Must be able to negotiate steps in sanctuary leading to the chancel area.
7. No vacation is to be taken during Holy Week, Easter and Christmas.
8. Take part in an annual evaluation.
9. Successfully complete a 90 day orientation period.

Reporting and Compensation: Part-time 6-8 hours per week. Temporary to Permanent.

1. Reports to the Pastor and the Worship Planning Committee.
2. Two Sundays of paid vacation per year while providing qualified alternative leadership.
3. Salary to be reviewed annually by the Mutual Ministry Committee.