

# The Zion Herald

We gather to grow; we live to serve!

Zion Lutheran Church of Leola, PA. Our monthly newsletter.

December 2011

## Teens Sleep Less Due to Smartphones



Submitted by Ashley Wachter, taken from [www.forbes.com](http://www.forbes.com)

Plugged-in teenagers get less sleep, thanks to their smartphones, impacting the “Born to Be Wired” generation’s school performance and overall health.

South Carolina’s WMBF News interviewed kids at Myrtle Beach High School about their mobile phone and sleep habits, ultimately discovering the two don’t mix well.

“Someone says ‘I can’t sleep’ so they text you, then you can’t sleep so you text someone else, then the whole grade’s up,” senior Jack Springs said.

Springs’ classmates corroborate his experience. “Basically, I have to have my phone on me at all times,” says E.J. Goings.

Teens at MBHS report waking up each time someone texts them at night, keeping phones on vibrate during the day and defying parents’ and teachers’ pleas to turn off their handsets.

According to Dr. Ray Holt, this behavior can result in slipping grades, mental and physical health issues, and increased risk for drug abuse.

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## Holiday Bazaar & Fair Trade Fair

By Patty Williams

Enrich your life and change the world at the same time! We are hosting a Lutheran World Relief Fair Trade Fair featuring fairly traded handcrafts, coffee, tea, and chocolates from artisans in developing regions around the world. We are also hosting a Rwanda Basket Party, and a Fair Trade Fair for Education and More to help educate children in Guatemala and to provide hope to all of those living in poverty.

Purchasing Fair Trade items directly helps to improve working conditions and provide healthcare and education for the artisans and their families by offering them fair prices for their products.

Additionally, we are so fortunate to have Diane Bachman participating with us this year. Diane is a past president of the Spinners and Weavers Guild and is the daughter of our own Barb Baker. Diane will be doing demos on her spinning wheel.

Renee and Brian Gehman will once again bring their beautiful artwork. Sam Beitzel will be donating his photography artwork in notecards and something new that he is doing this year. Sam has recently been one of the artists featured at the Mulberry Street Artworks in Lancaster City. Russ Bomberger will have his display this year.

We will have crafters that make purses and bags, fresh wreaths, boxwoods, and swags; a crafter that makes wire trees and sets them on stones mined from various parts of the world and topped with gorgeous gems.

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**Wanted:** poems and articles written by you, pictures of Zion events, and ideas you would enjoy reading about in the Zion Herald. Please submit it to the office by the 15th of each month!

## Prayer Requests

Do you have a concern you want lifted to the Lord in prayer? Zion’s email prayer partners can be reached through Russ Bomberger at [cruss@frontiernet.net](mailto:cruss@frontiernet.net).

If you do not have email and would like to pray for concerns, please inform Pastor Embley.

# Great Spiritual Conversation Starters

## By Pastor Embley

December is a time when people can be more open to spiritual things than most other times. Here are some questions for you to use as conversation starters.

1. What are some joys you are experiencing in this season of your life?
2. What challenges and struggles are you facing?
3. What is your perception of Christians?
4. What is your concept of God? Do you view Him positively or negatively?
5. What single thing would you like to make absolutely certain you do (if at all possible) during your lifetime?
6. What character can you imagine yourself to be? (any period of history)
7. What are you reading that is not an assignment or required by your work?
8. How are you growing personally?
9. What do you think would probably surprise most people about you? Why?
10. What is your greatest strength, and what are you doing to develop it?
11. Why do people do what they do? What are the assumptions you make about people?
12. What is something you consider to be a great personal success? Why was it so significant?
13. In your opinion, who was/is Jesus Christ?

14. What have you found to be the best way of absorbing disappointment, rejection, distress, and discouragement?
15. If you were to inherit a million dollars today and couldn't spend it on your own enterprise or keep it for yourself, what would you do with it? And why?
16. What do you find most attractive about Christianity/the person of Christ? What do you find least attractive about Christianity/the person of Christ?
17. What are you living for? What do you value most?
18. Bring a friend to your church or a Christian event, then ask: a) what did you think of it? b) did it make sense to you?
19. We've been friends for quite some time now, and I've never really talked to you about the most important thing in my life. May I take a few moments and do so?
20. We've never had a chance to talk about your religious background. Where would you say you are in your spiritual pilgrimage?

The key here is simply to begin conversations and then to listen to the hearts of the one we are talking with. Sometimes it is hardest bringing up the gospel with our friends. We just need to keep asking questions that will reveal who they are.

# That's Catching: Colds, Flu, and Other Illness

## By Pastor Embley

A sneeze, a cough, a handshake can spread disease from one person to another. Did you know that emotions, like germs, can be just as easily passed?

What emotions are you sending and what emotions are you receiving? Who do you hang around with--positive or negative people?

Coworkers, bosses, family members, classmates can either improve your emotions or tear them down. You can protect yourself: Philippians 4:4-8 says, *"Rejoice in the Lord always; again I say rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything but in everything by prayer and supplication with thanksgiving let your requests be known to God . . . Finally beloved whatever is true, whatever is honorable, whatever is just, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise think about these things."*

Stay healthy.

\*Studies have been conducted at Oregon State, Northwestern, University of Michigan, University of Hawaii, Uppsala U of Sweden, Harvard and University of California at San Diego, University of Texas, etc.



## Christmas Eve Daytime Service

11:30 AM Service and Volunteers

### By Sue Orth

Last year for the first time we held a Christmas Eve Service at 11:30 AM for people who had evening plans or people who do not drive at night or for people who do not drive at all. A luncheon was held afterwards and everyone enjoyed the fellowship and the opportunity to celebrate Jesus' birth.

We are going to offer the same service this year and once again will need volunteers – people to help serve the meal, drivers to pick up people that do not drive, and most of all worshippers – to be here at Zion to worship with members who cannot attend an evening service.

Please see Sue Orth if you can serve in this ministry.

## Holiday Schedule

**Sunday, December 11** - 2 p.m.  
- Christmas Caroling to the homebound

**Friday, December 16** - 10:30 a.m.  
- A Christmas Concert by Edward Hand Middle School Chorus and Orchestra

**Sunday, December 18** - 8 a.m. & 10:30 a.m. services - Christmas Cantata

**Saturday, December 24** - Services at 11:30 a.m., 5 p.m., 7 p.m., and 10:30 p.m.

**Sunday, December 25** - 9:30 a.m. - One service (NO FAITH TANKK)

**Sunday, January 1** - 9:30 a.m. - One Service (NO FAITH TANKK)



## Helping Hand Update



### *Fabulous Opportunity for Someone!*

#### **By Sue Orth**

If you love VBS and everything about it – here is something to pray about. Coordinators are needed to organize and plan for VBS 2012. This ministry reaches a lot of children and adults and is one of the things Zion is known for in the community.

The coordinators look through materials, help recruit volunteers, encourage volunteers, buy and order supplies (or tell Sue what to buy!) and basically oversee the ministry. You will be guided and given a time-line of when things need to be done. This is a great ministry for someone that loves children and likes to have fun and has a little organizational skills!

See Sue Orth if you feel this is where God wants you to use the gifts He has given you.

### *On Your Mark*

#### **By Pastor Embley**

“X” marks the spot. Mark my words. The mark of Zorro. On your mark.

What do you know about the Gospel of Mark? Mark’s Gospel is the preaching focus for much of 2012. Do you want to know more about Mark?

Beginning January 8, you will have your opportunity to learn more about the major themes of Mark.

Time: 9:15 a.m.

Place: Room 2 - Spiritual Seals

Length of study - 6 to 8 weeks

#### **By Sue Orth**

In these times, the requests keep coming for assistance. We have been blessed to be able to help people in our community. Before any request is granted we investigate through other agencies to determine if a request is legitimate or if saying, “No” to the request is appropriate. This is the help that Zion has been able to give since the last report in mid-April:

- \$400 – car payment and other bills
- \$400 – rent
- \$442 – utilities (PPL and UGI) to prevent shut-off
- \$325.57 – Inmate Gifts (3 times)
- \$150 – doctor/counseling sessions (5 times)
- \$25 – Giant gift card for family to purchase Easter meal
- \$140 – gas and tolls for family to travel to Boston
- \$500 – rent
- \$400 – rent
- \$300 – Medical Bills
- \$288.60 – hotel cost for homeless family
- \$40.29 – car towing and car check
- \$100 – Chaplain’s Fund

I would like to share a recent story from one of these families that we helped. We had helped them with rent 6 months prior, so they called Zion to once again ask for help when they were being evicted. This is a story that is too beautiful not to share. This

time – they did not know that while collecting unemployment that if you are hospitalized, have surgery, and are unable to work – the unemployment checks stop. Unfortunately, the surgery was from a military injury, and it took several months for the VA to process a disability claim and they were not able to pay rent or electric because they had only one income for 3 months. We met with them, discussed their situation, and agreed to help them. One hour later, they called to say the VA money had been directly deposited into their account and they would not need any help. AND as they were cleaning their kids’ closets, they brought all their clothes to be donated to the Corner of Hope. It is very easy to start thinking people are taking advantage – but this is a story that helps restore trust. They could have let us make payments but they didn’t, they are honest, hard-working people that were grateful for the time we did help them.

Once again, the Christmas Eve offering has been designated for the Helping Hand Fund. We have been able to show God’s love and care to many people through this fund – some are our own members and others are people in the community.

### *Christmas Food Vouchers*

#### **By Sue Orth**

You may have read or heard about the boxes of food that are given away at Clipper Stadium to families so they can have a Christmas Dinner. Now, the CV community is getting 200 vouchers to use in our community.

The boxes of food have all the ingredients for a Christmas Dinner plus lots and lots of extra items. If you know of a family that could use one of these boxes of food or if you and your family could use one of these boxes please see Sue Orth.

The boxes will be distributed at Breakout Ministry (behind Lancaster Labs) on December 24 at 10 AM. If you would like to volunteer to help with the distribution please see me for details.



## ***Children:*** **In or Out of Worship?**

By Sue Orth

At Zion, children and youth have always been important and encouraged to use their God given gifts.

This topic, Children, in or out of worship, is getting a lot of discussion these days – at Zion, in the community and nation-wide. Just google, “children in worship” and you will find a myriad of information, both for and against children in worship.

What I have discovered is that most churches that take the children out during worship do not have a FAITH TANKK (Sunday School Hour). Some people like this because they can do “Sunday School” and Worship at the same time and be finished in an hour. In our time constrained society, this has a lot of appeal to people. But does that please God? It may, because adults may listen better without having to watch their children.

Another observation is that churches that have this type of one hour service (Sunday School and Worship at the same time) also have Small Groups that meet through the week so the adults actually have a “Sunday School”; it is just called something else.

Other research has shown that when parents and children sit together in worship the message that is being sent to the children is this: God is important, Worship is important, and this is something we do as a family. You don’t even have to say anything – actions speak louder than words.

Sunday morning has been identified as the most segregated time of the week – dividing families makes it even more segregated.

I also just read an article that said if we want children to be in the worship service then we cannot expect them to sit in a service that is totally geared to adults. There has to be more than a children’s message to help children know and understand that they are welcome to be present and participate.

There are arguments for both sides. Let me know your thoughts either way.

## ***Domestic Violence***

By Sue Orth

In October I had an opportunity to attend a workshop on Domestic Violence. I had read and heard the statistics on Domestic Violence and as I looked around Zion wondered – who here is a victim? Yes, most assuredly, someone here is a victim and I wanted to know more about this issue and what I could do. Statistics show 1 in 4 women and 1 in 15 men are affected by domestic violence in the United States. Also in the United States, three women die of domestic violence each day.

The workshop included a panel of four women who were victims. They each shared their story. One woman was abused for 60-some years before seeking help. Another one was the victim of verbal abuse – but no one ever believed her because there were no bruises or broken bones – just a broken person that had absolutely no self-confidence or felt they were of any value. Their stories were compelling. They all shared how the church had failed them in their time of desperation. I don’t want Zion to be a church like that.

According to the ELCA statement on Domestic Violence, women ages 20-24 have a particularly high risk of

encountering domestic violence here in the U.S. and worldwide, at least one in three women will be raped, beaten, or abused in some way during her lifetime.

In 1994, Congress passed the VAWA (Violence Against Women Act). This provides support and resources to individuals and families who suffer from domestic violence. It has also increased the severity of consequences for those who commit acts of domestic violence and provided funding for training for law enforcement and court officials. This Act is up for reauthorization this year.

Due to the success of VAWA, Congress introduced the IVAWA (International Violence Against Women Act). If passed, it will help provide and implement programs to protect women around the world from domestic violence.

Tell Congress to reauthorize VAWA and pass IVAWA to help women that are suffering. Become educated on the issue of domestic violence and help inform others. [www.dvslanc.org](http://www.dvslanc.org) And if you are a victim of Domestic Violence – please tell someone and get help and support.



**Edward Hand Middle School Chorus and Orchestra  
Presents**

### ***A Christmas Concert***

**Friday, December 16, 2011  
10:30 a.m. at Zion**

Take a break from the Christmas rush and relax! Support and encourage over 100 youth from Lancaster City as they share their gift with us in a free concert. The students are in 6th, 7th, and 8th grades from Edward Hand Middle School, directed by Cara Regitz. Light refreshments will be served.

## *Is This Christmas?*

**By Pastor Embley**

The media is sucking out our children's brains. How so? David Betstone identifies at least 6 ways:

1. Happiness is found in things.
2. Get all you can for yourself.
3. Get it all as quickly as you can.
4. Win at all costs.
5. Violence is entertaining.
6. Seek pleasure - avoid boredom.

How many times have we bought webkins, beanie babies, legos, American girl dolls, bikes, and cars and our children still aren't happy?

Get it all and get it quickly; sounds like many of us are busy, too busy, over scheduled, out of time, and running out of options.

Win - even to the point of cheating.

Violence - how many "people" will your child have killed on a video game by the time they reach 18?

Pleasure versus boredom. The children don't want to go to FAITH TANKK, worship, practice their lessons, do their home work, later don't go to work because it is boring. We switch churches, coaches, schools, we get tutors all the time to keep ourselves and our children entertained.

What is the message we are communicating as parents, grandparents, and as Christians? Is it a Christ-centered message or a self-centered message?



**Poinsettia and Poinsettia Alternative order forms and money are due by December 11.**

## *From the Council President:*

**By Tim McBride**

My father loved having a real Christmas tree. He really knew his way around the evergreens, knowing which ones held up the longest and had the softest needles. A tree whisperer, he kept a close eye on the water levels in the base, keeping the tree green easily through the middle of January.

The word "modest" could never describe his selection of tree. No pre-cut trees from the Optimists or Rotary Club for him, the only good tree was a live tree. His quest would begin the weekend of Thanksgiving with a trip to the Christmas Tree Farm, which usually included a long, winding car ride into the middle of some mountainous nowhere. I, his young squire would tag along (bundled in warm clothing and dragged kicking and screaming) to help him. I cannot remember a time when there wasn't snow on the ground as we hiked past all the nice trees closest to the parking area and marched deeper into the woods.

"Dad, there wasn't snow at our house."

"I know, it makes it feel like Christmas."

Up and down hills, walking in a sea of green, stopping periodically to feel some needles here, bend a branch there, and sniffing as though judging a wine, he would lead me on his pine-scented Quixotic journey. He sought out girth and height, the tree often eclipsing the sun coming through our living room windows. Now it is important to note that we never had a really big car, but somehow we always got these trees home.

The biggest one he ever had was one of his last before he passed on; it was 14 feet tall. Now I don't remember all the trees, but what stands out the most in my mind was one particular trip.



We had been out all day and to my young mind lost in the woods. The sun was beginning to go down as was the temperature. I was exhausted and bored. My father, determined not to go home without the perfect tree, trudged on with me in tow. And then he stopped. There it was at the top of a low rise, backlit by the setting sun as though God's hand had reached down and pointed it out. The perfect size, the perfect fragrance, long soft needles and a sturdy trunk that would fit well in our Christmas tree stand. It would be our tree that year. Our mission was soon over; all we needed to do was cut it down and carry it back down the mountain to get tied up.

Just one little problem. My father forgot to bring the saw.

So it goes to show that we might know what we want in this life, but we shouldn't overlook the things we truly need.

We did get that tree. My father took off his scarf and tied it to the top of the tree so we could return to it, saw in hand. Kind fortune in the guise of the farm owner spared us this hike back into the woods as he went out on his snowmobile and brought the tree to us.

Merry Christmas to all and good fortune for the new year.



## November 2011 Council Summary

### Old Business:

1. Tim McBride reported for the By-Laws committee on the changes recommended to the constitution. Many of the changes are the result of changes to the ELCA Constitution that affect local congregations. In addition, by-laws already in our constitution will be moved to the appropriate section. New by-laws involve communication by electronic media and council voting methods. A list of committees and terms of committees will be placed in an appendix. Council approved May 1 of each year as the target date for publishing names of committee members. Sue Orth will put together a complete copy to be presented for approval at the December meeting.
2. The designated use of the Hinerdeer Funds from the Right of First Refusal was postponed until item 3 under new business is decided.
3. Potential council members for the term beginning in 2012 are being contacted.

### New Business:

1. Ed Bunker presented the proposed budget for 2012 and explained specific items. The overall proposed budget is 8 percent above expected 2011 giving. A motion was made and approved to change the Worker's Compensation Insurance to Eastern Alliance Insurance at a savings of \$403.00. A motion was made and approved to present the proposed 2012 budget for congregational review at the November 20, 2011 meetings.
2. A motion was made and approved to designate the Christmas Eve envelope to the helping hand fund.
3. The new owner of the Hinerdeer property has indicated that he doesn't need or want to maintain part of the "back yard" of that property. Various issues and problems were discussed concerning acquiring the property. At this point, we will let it ride to see how the property plays out.
4. A proposal to donate the endowment fund to the Konde Diocese to assist in rebuilding the Itete Hospital and church building was tabled until more

information is available about the specific needs there. There was also discussion about the intended purpose of the endowment fund.

5. The library committee requested guidance on the use of video tapes. Council is recommending the video tapes that have not been used recently be discarded. Council recommended that tapes that need to be replaced be purchased in DVD format rather than paying to convert individual tapes.
6. The defibulator patches are being checked to keep them in date. Tim McBride is keeping a log. Brian Weil is doing the training.
7. Participation in the Service Day on November 6 was discussed. Members need to take on ownership of the building and step in and help with clean up as needed. A need for periodic work days including inside work was noted.
8. Sue Orth showed a sample of the advertising for Zion that will be on 10,000 paper place mats at Two Cousins.

### Committee Reports:

Groups meeting during the week should lock the outside doors while they are in meetings to avoid unwanted visitors. It was pointed out that although the number of persons using the Corner of Hope in August was down, it was because the COH was closed some of the days due to change over from summer to winter. Persons served and items given at COH during September were significantly above the September 2010 level. The response to "VBS Revisited" on October 23rd was good. The children participated in leading parts of worship. The Social Ministry committee went to Muhlenburg Lodge in October; and the socks, mittens, hats, and scarves collected in the Giving Box were given to the Welsh Mountain Clinic and the Corner of Hope.

## Thank You Zion

Dear Kathy R. and the Archives Committee,

Thank you for your recent donation to the library of LancasterHistory.org. the disc *Zion Lutheran Church Book #1, 1817-1860* is a valuable addition to our research collection. We will provide the care and handling for this item using professionally accepted standards.

Donations such as yours enable us to more effectively serve our membership and the community at large.

Thank you for thinking of LancasterHistory.org.

Sincerely,

Marjorie R. Bardeen

Interim Director of Library Services  
Lancaster County's Historical Society.

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Dear Friends in Christ,

Thank you very much for your generous support of Leola Homes of Hope Transitional Housing. Your gift will help to transform lives and bless those in need as we provide them with a place to live and connect them to the Church, so that their hope is renewed.

In His service,

Kim Wittel

Executive Director

Love INC - Homes of Hope

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Dear Zion,

We would like to thank you for your contributions to the Konde Diocese dated Aug. 25 in the amount of \$20 and \$70 earmarked for Mpata Congregation and Sept. 8 in the amount of \$100 earmarked for Mpata Bishop's Discretionary Fund. We are indeed thankful for your Christian witness to our companion synod. In Christian love, peace, and hope,  
L. Lucille Demyanovich  
Konde Diocese Committee



## *Towne Center at Luther Acres* Check It Out!

**By Jeanne Hoffman**

If you have not yet been to the new Towne Center at Luther Acres, as the key person from Zion to Luther Acres, I strongly encourage you to check it out!

The Towne Center was completed at the end of August and has completely transformed the old setting into one of vibrancy, interaction and community. The old activity room is now Katy's Grill, a totally modernized dining room and restaurant named after Martin Luther's wife. The Grill serves breakfast and is open from 11:30 a.m. to 6 p.m. It is open to the public so check out the great menu and even better prices.

There is a beautiful, cozy chapel. Check out the beautiful stained glass windows. The windows, along with all the art work throughout the center, were done by local artists.

A new theatre offers movie nights and big screen TV and Wii for the residents. Check out the comfortable seats. The theatre is available for use by churches and youth groups for a cost of a donation.

There is a resident-run gift shop stocked with a variety of gift items, groceries, and personal care items.

Check out the huge conference/community room that can be used for all kinds of functions. The sound

system was done by Clair Brothers. Going outdoors, there are several tables and seating areas for outdoor dining. Check out the cozy stone fire pit!

We Lutherans are very fortunate to have such a wonderful facility for seniors in independent living, assisted living, and health care. I was told that 50% of the residents in healthcare are Lutherans.

The support of Lutheran congregations is critical to the success and well-being of Luther Care. The activity directors encourage any individual or groups to interact with the residents in whatever ways interest them. Show up for Bingo or a birthday party. Schedule a music or play practice session-the residents love the rehearsals as much as the real thing. Children and pet visits are always a hit.

The Agape Way Courtyard for residents with dementia is still not completed. The Friends of Luther Acres drive only netted half the amount needed to build the gazebo. Please consider supporting this project when the Friends do another drive in March.

There are many opportunities for service and fellowship at Luther Acres. I hope you will check them out, too!



**By Sue Orth**

If you receive a free turkey and you are willing to donate it for the Downtown Meals please let Sue Orth know. Unfortunately, we will not have freezer space until after Nov 30. So if you can hold on to the turkey until then that would be most helpful.

We do like to use the donated turkeys – it extends the funds in the Downtown Meals Budget.

## *Corner of Hope* *Requests*

**By Mary Smith**

As always, our many thanks and prayers go out to all for your generous giving.

The cold weather is upon us and our needs are many. For the month of DECEMBER, we are asking for infant girl's clothing (sizes infant to 12 months). We are also short on baby needs (shampoo, baby wash, diaper cream wipes, etc.).

We need shoes for men, women and children: Women's size 10, 10 1/2, and 11. Men's all sizes ( Sneakers preferred) Boy's size 9,3, and 4. Girl's sizes 7, 8, 9, 10, 11.

With the cold weather, we are always in need of coats, and warm blankets are always appreciated.

We are grateful for any and all donations. They can be dropped off at COH the first four Tuesdays of the month from 9AM to 2PM, or we would be glad to arrange for pickup.

God's Blessings, COH

## *CROP Walk* *Results*



**By Karen Glaser**

Thanks to the congregation for the generosity and compassion shown in support of the CROP Walk again this year.

Thanks to both the walkers and supporters. Including supplemental funds from Thrivent, Zion will be sending approximately \$1,700 to support the worldwide programs of Church World Services and our local food bank.

## Playspent.org Challenge Results

So far, we have had one brave person accept the poverty challenge that was in the newsletter last month. (www.playspent.org) Here are thoughts from Bob Gates. If you take the challenge and want to share your thoughts, please email paulam@zionleola.org.

### By Bob Gates

I almost made it on \$9/hour last month...on my second try...

But I am ignoring my aching tooth and my constant chest pains might be cardiac disease. Not to mention my car is nearing its end. Guess that makes two of us. Must just be the stress.

Since I had to pay the (increased with no notice) rent that went up for no apparent reason, I missed out on taking a college course that would have made me more marketable to companies that are hiring. I would have gladly moved-out, but then I would have had to fork over another security deposit. And I can't get my current apartment security deposit back unless I give 3 months notice.

I had to sell my "junk" at a yard sale for \$150 to keep going this month. It helped me make a minimum payment on my maxed-out credit card, but I really felt good when my child opened his birthday card with

*"America is the richest country in the world. And yet tonight, thousands of your neighbors will go to bed hungry.*

*It may be your child's schoolmate who is undernourished and has difficulty learning on an empty stomach.*

*Or it could be a co-worker, a working mother whose low-wage job doesn't make ends meet.*

*Perhaps it's an elderly neighbor who has to make a decision whether to delay filling a prescription or buying groceries.*

*The faces of hunger are as broad as the faces of America."*  
~ David Nasby, General Mills

\$10 from a relative. I let him keep the cash. This time. I didn't like selling my high school class ring dad and mom bought me in 1979, but I got \$35 for that....

Why did the credit limit on my card get so high? I might not be so darn far in the hole if I didn't have access to that kind of money. I had to max it out to make ends meet before I sold my home I lived in for 10 years—just to break even. Some dream that was... I also saved some dollars fixing my own leaking sink since the landlord didn't return my calls for help. If anybody needs a small propane torch, pipe cutter and some pipe flux, let me know, you can use mine. Even though there's a farm right behind my apartment. In the gardenspot of PA. Maybe I'll ask the farmer if he can help me out with some corn or soybeans next summer. Or maybe try one of those community gardens to grow my own vegetables. But I'll have to drive there every few days to keep after it.

At the grocery store, I can afford spaghetti, spaghetti sauce, bread, apples and fish sticks. Luckily, I did manage to get a gallon of milk and OJ. Hope our cheapo refrigerator holds up another month... Even with all of this, the thing that made me the saddest was that my son had to skip the museum field trip at school because I couldn't find the dollars to give him for the trip. While he was at school by himself with another teacher, I sat at home crying all afternoon. That's how bad I felt about that. That night, we watched one of his old VHS tapes over our grilled cheese supper.

I'm so thankful to be with my son. In our apartment. Off the street. For now...



## Make Your Preparations Advent'-urous

Adapted by newsletternewsletter.com

Advent - the first season of the liturgical year - includes the four Sundays and weeks prior to December 25. Advent dates from the fourth century, when it lasted 40 days and included fasting and solemnity, much like Lent.

Advent is from Adventus, Latin for "coming," referring to Jesus' birth in Bethlehem and also his second coming. The traditional colors of Advent are purple for penitence or blue for hope.

Observing Advent is a meaningful, adventurous way to prepare for Christmas. Buy or make an Advent wreath and use candles of your choice: four blue, four purple, or three blue or purple and one pink. If you have a fifth spot, add one white Christ candle. During meals or devotions, light only one candle the first week. Add another for each new week (the pink candle traditionally marks the third week), concluding with the white candle (if you have one) on Christmas. The increasing light reminds us we're getting closer to celebrating Christ's light coming into the world.



**Christmas Eve Offering is designated to the Helping Hand Fund**



## Library News December 2011

By Nadine Glad-  
felter and Patty  
Jackson

**Children's Books** – just in time for the holidays - Children Non-Fiction Section of Library

- *Holiday Projects for Children & Parents*
- *Holiday Projects for Children & Parents, Vol 4*
- *One-Hour Holiday Crafts for Kids*
- *One-Hour Crafts for Kids*
- *My Christmas Craft Book for Kids*
- *Better Homes & Gardens Crafts for Kids*

### Inspirational:

*“Embraced by the Light”* by Betty J. Eadie

The story of a 31-yr old who “died” in the hospital after surgery. The events that followed describe “the most profound near-death experience ever.”

*“A Million Ways to Die”* by Rick James

“Rick James opens our eyes to the critical importance of embracing the concept of death as an opportunity for spiritual growth. Focused on the example of Jesus, James helps us to discover the necessary steps involved to experience the abundant life in the gospel. This is a message every follower of Christ needs to read.”  
Quote from Dillon Boroughs about this book.

*“If There Were No Lutherans, Would There Still Be Green Jello?”* by Rev. Steve Molin

This is a “quick-read” book with a DVD to make it even easier. It is a hilarious story of what happens when a wacky minister decides to do something different with his church sign. Join the “church sign guy” for some funny yet effective messages.

Example: Your Life On A Rocky Road? You Should Try Sundae School.

### DVD's

*“Laugh Your Way to a Better Marriage”* by Mark Gungor

A 4-DVD set -

- #1: The Tale of 2 Brains
- #2: Why Does He/She Do That
- #3: The #1 Key to Incredible Sex
- #4: How to Stay Married & Not Kill Anybody

ELCA's *“Seasons of Renewal”*

Excerpts of renewal services in 3 settings hosted by 12 ELCA congregations.

*“The Porpoise Diving Life”* by Bill Dahl

The adventures of discovering new ways to see God, experience him, and join a group of people just like you.

Willow Creek Resources – 4 DVD sets on Leadership

- Leadership Summit 2003: Sharpening the Leader's Edge
- Leadership Summit 2004: Lead with All Diligence
- Leadership Summit 2007: Lead Where You Are
- Leadership Summit 2009: Leading in A New Reality

### Bible

**“Big Bible Challenge”**

This workbook has 100 Bible readings arranged in 20 sections or “challenges”. Take an adventure through God's great story by using this book and a website at [www.bigbiblechallenge.com](http://www.bigbiblechallenge.com).

### Important Dates To Remember

- Dec. 4 - 2nd Sunday of Advent
- Dec. 7 - Pearl Harbor Day
- Dec. 11 - 3rd Sunday of Advent
- Dec. 18 - 4th Sunday of Advent
- Dec. 22 - 1st day of winter

## Teens Sleep Less Continued

“Those message alerts you hear dinging throughout the night, you may be asleep during those, but it activates your mind just enough to fragment that sleep and cause some issues during the day,” Holt explained.

He offers advice to parents of overly plugged-in teens, suggesting they forbid phones during homework and bedtime and confiscate handsets if grades start to slide.

Teenagers aren't the only ones whose smartphones keep them up at night, although specific life stages may make some users more vulnerable to the adverse consequences of disrupted sleep.

People aged 13 to 64 report poor sleep on weekdays, according to a Washington D.C.-based research firm, which found a high correlation between sleeplessness and late-night technology use.

But smartphone addicts may be able to keep their handsets and get a good night's sleep too.

The “ShutEye” Android app helps mobile junkies analyze their body clocks and tells them when they need a nap. The “Sleep as a Droid” app detects body movements to determine handset owners' sleep stages and wakes them up at accordingly optimal times.

In addition, Zeo's “Sleep Manager” mimics a sleep lab to help people figure out if they're getting enough shut-eye.

In teenagers' case, however, the path to a technologically balanced life may be even simpler: turn off phones at night and during class time, and use them only as recreational and communicative tools.

This post originally appeared at Mობiledia.

**NO FAITH TANKK  
ON DECEMBER 25  
AND JANUARY 1.**



AND



## Christmas

### Scriptures

Calling all first through sixth graders!

Help act out the Scripture readings on Sunday, December 11 at the 10:30 AM worship service.

- Practices are:
- Tuesday, December 6, 6:00-7:00 PM
- Wednesday, December 7, 6:00-7:00 PM
- Saturday, December 10, 10:00 AM-12:00 PM

\*You may only miss either the Tuesday or Wednesday practice. Saturday's dress rehearsal is mandatory.

Instead of a pageant, we are acting out Christmas scriptures this year during worship. This way, more congregation members get to see all the hard work the children put into their acting!

#### By Ashley Wachter

The Zion Lions is a youth group for grades 4, 5, and 6. The 1-2-3 Group is for children in first, second, and third grades. Friends are always welcome!

## The Christian Youth Revolution

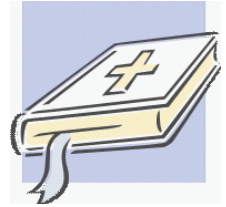
#### By Ashley Wachter

The Christian Youth Revolution welcomes youth in grades 7-12.

### Meetings

**CYR: Tuesday, December 6, 7:00-9:00 PM**

Make Christmas cards for our shut-ins.



**Student Leadership Team Meeting:  
Sunday, December 11, 12:00-2:00 PM**

**Youth Advisory: Thursday, December 8, 7 PM**

### Events

**Scripture Lunch: Sunday, December 4, 12:15 PM**

\*Help set-up, prepare food, cook, serve, and/or clean-up for this fundraiser!



**Christmas Scavenger Hunt:  
Tuesday, December 13, 6-9 PM**

\*Roam Rockvale Square for items on the list and end the night at Yofro's!

\*Permission slips are due Sunday, December 11.

**Movie Day: Wednesday, December 14, afternoon**

\*Movie and time TBD

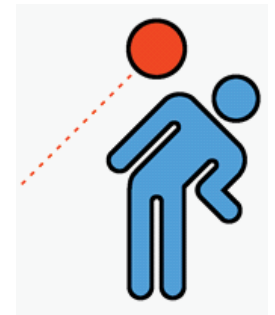
**Christmas Party: Tuesday, December 20, 7:00-9:00 PM**

\*Bring a wrapped gift to exchange. Gifts must be worth \$5 or less and cannot be cash or gift cards.

**Mini Lock-In: Tuesday, December 27, 5:00-10:00 PM**

\*Dinner, worship, Underground Church, dodge ball, and more!

\*Sign up on the youth board by Sunday, December 18.



# Upcoming Events

## **Holiday Bazaar & Fair Trade Fair**

Friday, December 2, 1-7 p.m.  
Saturday, December 3, 8 am-2 pm  
Crafts, food, and more will be available for purchase.

## **Edward Hand Middle School Orchestra & Chorus Concert**

Friday, December 16, 2011  
10:30 a.m.  
Come and enjoy a morning of music to put you in the Christmas mood.

## **Zion's Cantata**

Sunday, December 18, 2011  
8 a.m. and 10:30 a.m. services  
Come and enjoy a Christmas Cantata to celebrate the coming of Jesus.

## **Christmas Eve Worship Services**

Sunday, December 24, 2011  
Services will be held at 11:30 a.m., 5 p.m., 7 p.m. and 10:30 p.m.

## **Christmas Day Worship**

Sunday, December 25, 2011  
9:30 a.m. (one service)  
NO FAITH TANKK Learning Groups

## **New Year's Day Worship**

Sunday, January 1, 2012  
9:30 a.m. (one service)  
NO FAITH TANKK Learning Groups

## **Financial Peace University**

Sundays, Jan. 8 to Apr. 1, 2012  
4-6 p.m.  
Sign up on the Kiosk.

## **FFFF Pot Luck Dinner**

Saturday, January 21, 2012  
TBA  
Watch for more details.

## **Annual Meeting**

Sunday, January 29, 2012  
1:15 p.m.  
Annual Luncheon at Noon.

## **Leola Community Meal**

Friday, December 16, 2011  
Held here at Zion  
Served at 5:55 p.m.  
Hosted by Zion

## **Corner of Hope Work Days for Seniors**

The senior citizens meet every other Monday at 9 a.m. to sort clothes at the Corner of Hope. Questions, please contact Ira Groff at 656-7501.

## **Upcoming Dates for COH work days for seniors:**

Dec. 5, 2011  
Dec. 19, 2011  
Jan. 2, 2012  
Jan. 16, 2012  
Jan. 30, 2012

## **Golden Zionees 2011-2012 Schedule**

The Golden Zionees will be meeting on the 2nd Wednesday of the month at 2 p.m. unless otherwise noted.

### **Monday, Dec. 12 - 2 p.m. (NEW DATE)**

"Home for the Holidays" at Rainbow Dinner Theater. Carpool leaves at 10:30 a.m.

### **Wednesday, January 11 - 2 p.m.**

"Jackie Robinson" by Rev. Alan Ruby

### **Wednesday, February 8 - 2 p.m.**

Popcorn and a movie

### **Wednesday, March 14 - Evening**

"Amish Funeral Practices" by Phil Furman. Also, we will have an ice cream social.

### **Wednesday, April 11 - TBA**

Lunch at Shady Maple

### **Wednesday, May 9 - TBA**

Turkey Hill Experience

### **Wednesday, June 13 - Picnic at Zion**

Late July - Timbers Theater

## **Downtown Meals**

Car pool leaves at 4:30 p.m. from Zion. Please sign up to donate food and your time. Sign up sheets are located on the Mission & Service bulletin board.

## **Christ Lutheran Church (Thursday)**

January 19, 2012  
March 15, 2012  
May 17, 2012  
July 19, 2012  
September 20, 2012  
November 15, 2012

## **Grace Lutheran Church (Wednesday)**

February 29, 2012  
May 30, 2012  
August 29, 2012  
October 31, 2012

## **Financial Peace University**

### **By Cara Regitz**

Financial Peace University is designed to teach you and your family how to get out of debt, stay out of debt, and build wealth. Dave Ramsey breaks through the common financial jargon and explains how money really works in a simple, easy-to-understand style. You'll actually have fun as you learn about saving, budgeting, investing, insurance, and more.

We are offering the 13-week course at Zion beginning January 8, 2012. The cost is \$100 per couple/family (1/2 price to the first ten couples/family). Each class will be held from 4-6 p.m. You'll meet with your class each week to watch the video lesson and participate in discussion and accountability groups that will change your whole attitude about money. If you are absent, there are make up classes available online. The class is open to anyone here at Zion, both singles and couples.

A signup sheet will be on the kiosk.

THIS MONTH'S  
**birthdays &  
 anniversaries**

# December

## Christmas Card Shower

Card shower time! Steven Wentz, a member of Zion, is away doing an internship and is unable to get home for Christmas. We would like to shower him with love and cards this Christmas. Please contact the office for his address. Thank you so much!

### Happy Birthday!

- |    |                    |    |                     |
|----|--------------------|----|---------------------|
| 2  | Alexa Gehman       | 19 | Alex Pugh           |
| 3  | Phyllis Derr       | 19 | Candace Welsh       |
| 3  | Heidi Furman       | 20 | Bill Snader         |
| 6  | Brittany Stambaugh | 22 | Amber Benner        |
| 7  | Skyler Collins     | 22 | Helen Snader        |
| 9  | Brian Chilcoat     | 22 | Brennan Witman      |
| 10 | Nicole Brook       | 23 | Christopher Ballard |
| 10 | Katie Calderone    | 25 | Nadine Gladfelter   |
| 10 | Amanda DeGraff     | 25 | Dawn Ressler        |
| 10 | Kae Grumbein       | 25 | Tom Richards        |
| 10 | Ethan Proch        | 25 | Kyra Wright         |
| 11 | Fred Ciardullo     | 25 | Beverly Younger     |
| 11 | Paula Nelson       | 26 | Ted Grumbein        |
| 13 | Edna Bard          | 29 | Kim Phillips        |
| 13 | Sherman Book       | 31 | Judyth Bomberger    |
| 13 | Sara Erb           | 31 | Cayla McCarty       |
| 13 | Nick Good          | 31 | Susie McGarvey      |
| 13 | Ryan Gutshall      |    |                     |
| 13 | Keith Stoltzfus    |    |                     |
| 16 | Mary Stoltzfus     |    |                     |
| 18 | Rich Rider         |    |                     |

You are encouraged to write to Mpata, our sister congregation!

Konde Diocese  
 Usharika Wa Mpata  
 Box 718  
 Tukuyu, Tanzania

### Happy Anniversary!

- |    |  |
|----|--|
| 5  | Richard & Evelyn Chronister - 48 years |
| 7  | Rod & Mary Smith - 37 years            |
| 8  | Steve & Michelle Strohm                |
| 10 | Steve & Lydia Cochran - 34 years       |
| 14 | CJ & Ashley Gerz - 5 years             |
| 22 | Brian & Jean Good - 32 years           |
| 26 | Mike & Shelby Potoczny                 |
| 27 | Tom & Donna Richards                   |

## A Prayer for Doing Christmas Different.

Submitted by Pastor Embley, author unknown

Dear God,

Christmas is your light breaking into the darkness. We confess that we are sometimes blinded--not by your glory--but by consumerism, greed, and the oppression of packed schedules. Help us, this year, to do Christmas differently.

Strengthen us to resist the lure of getting more in a world where so many have so little. Equip us to use this time, set aside to remember your birth, to think about how we do your will here on earth, as it is in Heaven.

By breaking into human history, you showed us a different way--the way of reconciliation, redemption and resurrection. As we celebrate how you came, help us remember why you did. And live differently because of it. Amen.



## *Pray for our Members, Friends, Military Personnel*

### **Friends of Zion**

Brandon Kauffman  
 Carole Kaylor  
 Catherine Healy  
 Charles Hainley  
 Crystal Bausher  
 Dena Rivera  
 David Buckwalter  
 Dottie Patterson  
 Ellen Horst  
 Elliot Ressler  
 Ernestine Greer  
 Eugene Enck  
 Evelyn Nelson  
 Gerri Centini  
 Harold Emmitt  
 Ida Orr  
 Jill Caci  
 Josephine Proch  
 Joy O'Shea Woomer  
 Keller Dillman  
 Lancaster Mennonite High School  
 Linda Rineer  
 Lori Stayer  
 Mark Heiney  
 Mary Harris  
 Paul Burkholder  
 Robert Orth  
 Sophie Stauffer  
 Steve Groff  
 Tim Horein  
 Tom Kroek

### **Members of Zion**

Betty Eaton  
 Cherri Snader  
 Jan Robinholt  
 Joan Wagner  
 Joe Greiner  
 Kris Gutshall  
 Mary Eby  
 Mary Elliot  
 Pat Bunker  
 Russ Wagner  
 Ruth Patterson  
 Ryan Gutshall  
 Sharon Perreault  
 Sherry Hammel

**Check out our website!**

**[www.zionleola.org](http://www.zionleola.org)**

### **Service Personnel**

\*Robert & Kim Zegment  
 \*PFC Zegment, Matt  
 \*Matt & Chrissy Poole  
 \*Matthew Green (stateside)  
 \*SPC Baffa, Mike (Afghanistan)  
 \*Andy White  
 \*Bob Pavlovec (overseas)  
 \*Mel Kirchner (home)  
 \*Kyle Wallick (stateside)  
 \*Dan Thompson  
 \*Davey Engel  
 \*James Wachter (South Korea)  
 \*Greg Henderson (home)  
 \*Jeff Berry (Iraq)  
 \*Rob Devlin (home)  
 Email: [RJDevlin@gmail.com](mailto:RJDevlin@gmail.com)  
 \*Jeremy Lake (stateside)  
 \*Pastor John Teitman



# Annual Reports

## Due January 15

## **Holiday Bazaar Continued From Page 1**

We will have artificial wreaths, crocheted items, homemade soaps, homemade candles, fabric baskets, and much more.

There will be a silent auction, Keri Bloom is donating her beautiful jewelry to the auction, and each crafter will be donating an item of their particular craft to the silent auction. Betty Weaver is donating five large fleece blankets to the auction: Phillies, Eagles, Steelers, Penn State, and Snoopy.

Little girls should delight in the colorful "TUTU's that were made by our own Bazaar Committee. Primitive wood stars were made with the help of Omar and Ryan Fisher and Hope was busy painting wooden jewelry boxes.

With so much going on we will need much help. Cookies are needed for the cookie walk and bake sale items are also needed!

Whether you are volunteering, shopping, browsing, eating, or all of the above, you will find beautiful music of the season, fabulous food, great crafts, and relaxing fellowship as we all work together to serve others.

### **2011 GENERAL FINANCES**

#### **General Fund Income (83.3% through year)**

	Month	Year-to-date	Budget
October	\$38,298	\$347,696	72.3%

#### **General Fund Expenses**

	Month	Year-to-date	Budget
October	\$36,705	\$356,283	74.1%

## *Zion Happenings For December*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> <b>All day - Holiday Bazaar Set up</b> <b>1-8 pm Drop off Gingerbread houses</b> <b>7-8 pm Cantata Rehearsal</b>	<b>2</b> <b>1 pm to 7 pm Holiday Bazaar open for business</b>	<b>3</b> <b>8 am to 2 pm Holiday Bazaar open for business</b>
<b>4</b> <b>6:30 am Wake Up Call Men's Group</b> <b>8 am Worship</b> <b>9:15 am FAITH TANKK</b> <b>10:30 am Worship</b> <b>12:15 pm Scripture Luncheon</b> <b>Noon Holiday Bazaar Cleanup</b>  Last day for Angel Tree	<b>5</b> <b>9 am COH work day for seniors</b> <b>6:30 pm Council Meeting</b>	<b>6</b> <b>9am-2pm COH open</b> <b>6-7 pm Scripture Practice (1st to 6th grades)</b> <b>6:30-8 pm COH open</b> <b>7-9 pm CYR Meeting (grades 7-12)</b> <b>7:00 pm Stewardship Committee Meeting</b>	<b>7</b> <b>6-7 pm Scripture Practice (1st to 6th grades)</b> <b>6:30 pm Worship in Chapel</b> <b>7:30 pm Praise Choir/ Band Practice</b>	<b>8</b> <b>7 pm Youth Advisory Meeting</b> <b>7-8 pm Cantata Rehearsal</b>	<b>9</b>	<b>10</b> <b>10 am-noon Scripture Dress Rehearsal (1st to 6th grades)</b>
<b>11</b> <b>6:30 am Wake Up Call Men's Group</b> <b>8 am Worship</b> <b>9:15 am FAITH TANKK</b> <b>10:30 am Worship-children act out scriptures</b> <b>Noon Student Leadership Meeting</b> <b>2 pm Caroling to homebound members</b>  Bible Presentations for 2nd & 7th graders	<b>12</b> <b>10:30 am Car pool to Rainbow Dinner Theater</b> <b>7 pm Mutual Ministry Meeting</b>	<b>13</b> <b>9am-2pm COH open</b> <b>6-9 pm CYR Scavenger Hunt (grades 7-12)</b>	<b>14</b> <b>6:15 pm Carpool to Bridge House</b> <b>6:30 pm Worship in Chapel</b> <b>7:30 pm Praise Choir/ Band Practice</b> <b>TBA CYR Movie Day (7-12th grades)</b>	<b>15</b> <b>7-8 pm Cantata Rehearsal</b>   Zion Herald Deadline	<b>16</b> <b>10:30 am Edward Hand Middle School Concert</b> <b>5:55 pm Leola Community Meal hosted by Zion</b>	<b>17</b> <b>9 am Cantata Dress Rehearsal</b>
<b>18</b> <b>6:30 am Wake Up Call Men's Group</b> <b>8 am Worship with Cantata</b> <b>9:15 am FAITH TANKK learning groups</b> <b>10:30 am Worship with Cantata</b>	<b>19</b> <b>9 am COH work day for seniors</b>	<b>20</b> <b>9am-2pm COH open</b> <b>6:30-8 pm COH open</b> <b>7-9 pm CYR Christmas Party (grades 7-12)</b>	<b>21</b> <b>6:30 pm Worship in Chapel</b> <b>7:30 pm Praise Choir/ Band Practice</b>	<b>22</b>	<b>23</b>	<b>24</b> <b>Christmas Eve Worship Times</b>  <b>11:30 am</b> <b>5:00 pm</b> <b>7:00 pm</b> <b>10:30 pm</b>
<b>25</b> <b>9:30 am Worship (one service)</b>  Happy Birthday Jesus!	<b>26</b>	<b>27</b> <b>9am-2pm COH open</b> <b>5-10 pm CYR Mini Lock-in (grades 7-12)</b>	<b>28</b> <b>6:30 pm Worship in Chapel</b> <b>7:30 pm Praise Choir/ Band Practice</b>	<b>29</b> <b>Office Closed</b>	<b>30</b> <b>Office Closed</b>	<b>31</b> <b>Happy New Year's Eve</b>

ZION LUTHERAN CHURCH  
18 QUARRY ROAD  
LEOLA PA 17540  
ADDRESS SERVICE REQUESTED  
RETURN SERVICE REQUESTED



www.zionleola.org  
Email: zion@zionleola.org



## Worship Services

Traditional Service, Sundays at 8 a.m.  
Contemporary Service, Sundays at 10:30 a.m.  
Traditional Service, Wednesdays at 6:30 p.m.

Communion is offered at each service.



## Staff

Rev. Newell W. Embley, III, Pastor  
pastor@zionleola.org

Sue Orth, Director of Outreach  
sueo@zionleola.org

Paula McQuate, Secretary  
paulam@zionleola.org

Ashley Wachter, Youth Coordinator  
ashleyw@zionleola.org

Carol Chilcoat, Coordinator of Volunteers  
carolgchil@aol.com

Cara Regitz, Musician

Forest Troyer, Custodian

## Council

Tim McBride  
Jason Schnader  
Martha Zepp

Council President  
Council Vice President  
Council Secretary

Diane Caci, Nick Caci, Brenda Leathery, Bill Snader, Michelle Strohm, Linda Reed, Tony Calderone, Gloria Gates, Joel Miller, John Heikkinen

## Leadership

Edward Bunker  
Bob Wilson  
Norman Weaver  
Bill Snader, Jason Schnader  
Jim Greiner  
Brian Good  
(Vacant)  
Lorraine Smoker  
Jeanne Hoffman  
(Vacant)  
Anne Rampulla  
Patty Jackson, Nadine Gladfelter  
Sam Beitzel  
Brian Good  
Nanette & Chelsy McCarty  
Linda Reed  
(Vacant)  
(Vacant)  
Ashley Wachter  
Lisa Horst  
Bob Gates & Del Bard  
Kathy Raffensperger

Church Treasurer  
Payroll  
Assistant Treasurer  
Property  
Cemetery  
Stewardship Committee  
Christian Education  
Social Ministry  
Social Ministry  
Nursery Coordinator  
Gifts & Bequests  
Library  
Mutual Ministry  
Financial Secretary  
Altar Guild  
Worship Planning  
Children's Choir  
Music Director  
1-2-3 Youth Group  
COH Chair  
Building Coordinators  
Zion Archivist

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